

## SPECIAL POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

I, \_\_\_\_\_ of legal age, with office address at \_\_\_\_\_ in my capacity as \_\_\_\_\_, do hereby appoint, name and constitute the **INTERNATIONAL EXPERTS FOR TECHNICAL SUPPORT SERVICES, INC.** represented in this act by **FRANCISCA DE GUZMAN**, likewise of legal age, Filipino, (Manager) of **INTERNATIONAL EXPERTS FOR TECHNICAL SUPPORT SERVICES, INC.**, as our true and legal representative to act for in our name and stead and only with prior written consent to perform the following acts:

1. To represent our company before and all government and private offices/agencies in the Philippines;
2. To enter into any and all contracts with any person, corporation, institution or entity in a joint venture or as partner in the recruitment, hiring and placement of Filipino contract workers for overseas employment;
3. To sign, authenticate and deliver all documents necessary to complete any transaction related to such recruitment and hiring, including making the necessary steps to facilitate the departure of the recruited workers;
4. To bring suit, defend and enter into compromises in my name and stead in litigations brought for or against us (or our company) in all matters involving the employment of the Filipino contract workers for myself (our company)
5. To assume jointly and severally with the undersigned (our company) any liability that may arise in connection with the worker's recruitment and/or implementation of the employment contract and other terms and conditions of the appointment as defined and spelled out in the attached agreement, which we have previously executed.

HEREBY GIVING AND GRANTING unto **INTERNATIONAL EXPERTS FOR TECHNICAL SUPPORT SERVICES, INC.** my (our) said legal representative in the Philippines full power and authority to execute or perform whatsoever requisite or proper to be done in about the promises as fully to all intents and purposes as I might or could lawfully do if personally present, with power of substitution and revocation and hereby ratifying and confirming all intents and purposes as I might or could lawfully do if personally present, with power of substitution and revocation as I might or could lawfully do if confirming all that my (our) said legal representative, **INTERNATIONAL EXPERTS FOR TECHNICAL SUPPORT SERVICES, INC.**, or its/his substitute shall lawfully do or cause to be done under and by virtue of these presents.

Name: \_\_\_\_\_  
*Principal*

CID No.: \_\_\_\_\_

Expiry Date: \_\_\_\_\_

Place Issued: \_\_\_\_\_

I ACCEPT:

**INTERNATIONAL EXPERTS FOR  
TECHNICAL SUPPORT SERVICES, INC.**

*Attorney-in-fact*

CTC No. 12376355

Date Issued: 22 January 2009

Place Issued: Makati City, Philippines

By:

**FRANCISCA DE GUZMAN**  
*Manager*

Signed in the Presence of:

\_\_\_\_\_

**A C K N O W L E D G M E N T**

**BEFORE ME**, a Notary Public for and in the City of \_\_\_\_\_ personally came and appeared the above-mentioned parties and exhibited to me their Community Tax Certificate with the number, date and place of issue written below their respective names and known to me known to be the same person who signed the foregoing instrument, and acknowledged to me that they executed the same as their free and voluntary act and deed, for the purpose therein set forth.

**IN WITNESS WHEREOF** I have hereunto set my hand and affixed my notarial seal, this \_\_\_\_\_ day of \_\_\_\_\_, 2008.

Doc. No. \_\_\_\_\_;  
Page No. \_\_\_\_\_;  
Book No. \_\_\_\_\_;  
Series of 2008.